



## **TECHNICAL DIRECTOR JOB DESCRIPTION**

Position Description: Softball Nova Scotia (SNS) is seeking the services of a Technical Director for a 6-month part-time term (with the possibility of renewal). This position will report to the Executive Director. The ideal candidate will have a background in coaching and/or teaching/facilitating Softball and/or playing softball. The candidate will take a leading role in the implementation of Long-Term Player Development (LTPD). Plans from grassroots as well as developmental and educational programs for coaches and athletes within the province.

### **Competencies:**

- Strong managerial and team-building skills.
- Strong multi-tasking skills and ability to prioritize.
- Excellent interpersonal, oral, and written communication skills.
- Ability to work independently with good time management, organization and problem-solving skills.

### **Coach Development:**

In conjunction with the Executive Director and Coaching Coordinator

- Coordinate NCCP Professional Development (PD) opportunities throughout the province and develop the annual strategy for the province-wide delivery of NCCP Workshops.
- Ideally to become a certified Softball Nova Scotia Learning Facilitator.

### **Club Development:**

- Planning, promotion, and implementation of grassroots programming with Softball Nova Scotia clubs: U9 Jamborees, Youth Skills Development Camps, etc.
- Ensure that all clubs and leagues are implementing and following the LTPD best practices as set out by Softball Canada and Softball Nova Scotia.

- In conjunction with the Executive Director, develop annual technical skills programs.
- Answer inquiries of a technical nature from the membership, and club associations.
- SafeSport Initiatives
- Promote Softball
- Develop an annual strategy for the provincial-wide delivery of technical programs
- Other tasks as assigned by the Executive Director, on behalf of Softball

### **Qualifications:**

- A degree in Kinesiology, Recreation or Education (or a sport-related field) is considered an asset.
- Candidate must have experience and knowledge in Softball.
- Familiarity with the Long-Term Player Development Model and Canada Sport for Life programs.
- Candidate must have a minimum of Introduction to Competition Certification (Softball Specific).
- Ability to work with a variety of stakeholders (volunteers, coaches, and players of all ages).
- Ability to work independently with good time management, organization, and problem-solving skills.
- Access to a computer with internet capabilities, familiarity with computer programs such as Excel, Google Drive, Google Docs, etc.
- The ability to do internet research, spreadsheets, presentations, publications, and coordination with SNS on social media is required.
- Experience in coaching and NCCP coach training/certification is an asset.
- Candidate must provide resume outlining relevant experience.

### **Employment Conditions:**

- This position will be for a six-month part-time term with an annual review with the Executive Director and/or President (Possibility of renewal).
- Annual salary will be communicated at the offer.

- Possess a valid driver's license and have access to a reliable vehicle, as some travel in the province will be required (expenses reimbursed as per SNS guidelines).
- Please use the link below to complete the Technical Director application and to submit your resume, application deadline January 20<sup>th</sup>,2024.

[Technical Director Application](#)